



YNS CAREER PATH (SS)



Yeoman (Submarines) receive extensive training in all facets of human relations and personnel administration while providing direct support to the ship's officers and crew. They expertly administer a wide variety of Navy programs related to personnel distribution, military and civilian education, qualification for special skills, pay and allowances, career development, and family care. Aboard ship forms the Executive Department's nucleus and maintains control of the ship's daily routine. Ashore they develop and execute Navy and Submarine Force policy throughout the many programs under their control.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	YNSCM	20.6 Yrs	FORCM, COB/CMC Program, CSEL	36	4 th Shore Tour Billet: CSEL/ Major/Staff (incl WASH DC) Duty: TYCOM/GRP/SQD/ NPC/BUPERS
23-26	YNSCM YNCS	20.6 Yrs 17.3	COB/CMC Program, CSEL	36	4 th Sea Tour Billet: LYN/3MC/COB Duty: Submarine Qualification: DOOW/PILOT/COW/DCPO
20-23	YNSCM YNCS YNSC	20.6 Yrs 17.3 12.4	CSEL, ECM, COB/CMC Program	36	3 rd Shore Tour Billet: Major/Staff (incl. WASH DC)/USNA/RTC Duty: TYCOM/GRP/SQD/ NPC/BUPERS
16-20	YNCS YNSC YNS1	17.3 Yrs 12.4 7.2	CWO, OCS, MECP, COB, CSEL	36	3 rd Sea Tour Billet: LYN/Admin/Pers/ Duty: Submarine Qualification: COW/DOOW/DCPO/Pilot
12-16	YNCS YNSC YNS1	17.3 Yrs 12.4 7.2	LDO, CWO, OCS, MECP	36	2 nd Shore Tour Billet: Admin/ Pers Officer /Manning/ Transient Monitor/Travel Coord, Major/Staff (incl. WASH DC) /USNA /RTC Duty: TYCOM/GRP/SQD
8-12	YNSC YNS1 YNS2	12.4 Yrs 7.2 3.2		36	2 nd Sea Tour Billet: LPO/LYN/Admin/Pers Officer Duty: Submarine/Sub Tender Qualification: DOOW/COW/DCPO/Pilot
4-8	YNS1 YNS2 YNS3	7.2 Yrs 3.2 1.5	STA-21, OCS, MECP	36	1 st Shore Tour Billet: Staff Billets / NSSC's/Squadrons / RDC/Instructor Duty: SQD/NSSC/NDC Qualification: MTS
1-4	YNS2 YNS3	3.2 Yrs 1.5	Naval Academy, NROTC	36	1 st Sea Tour Billet: Junior Yeoman Duty: Submarine Qualification: Submarine Warfare/BDW/POOD/Basic Sonar Operator/Helmsman/Planesman/ CPPA



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1+/-	YNSN YNSA Accession Training	9 Months			Recruit Training and all schools or training events required prior to reporting to their first command.

Notes:

1. "A" school is required.
2. Personnel in a Designator-8 status are disqualified from Submarine service, are not eligible for advancement, and are not reassigned to Submarines without prior approval of NAVPERSCOM.
3. Acronyms:

BDW: Below Decks Watch

COB: Chief of the Boat

COW: Chief of the Watch

CPPA: Command Pay Personnel Administrator

DOOW: Diving officer of the Watch

DCPO: Duty Chief Petty Officer

POOD: Petty Officer of the Deck
4. Rating NECs:

A15A: Flag Officer Writer

A16A: Command Pay and Personnel Administrator (CPPA)

Consideration for advancement from E6 to E7

- **FULLY QUALIFIED** if they have served as a LPO for greater than 12 months and have the following qualifications: Either Helmsman/Planesman or a Sonar watch.
- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** standard **AND** have served as Leading YN at sea **AND** are qualified COW (688/SSBN/SSGN) or Duty Chief Petty Officer (VACL) **AND** have a history of sustained superior performance defined as a majority of their Individual Trait Averages **ABOVE** RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or at a Submarine Tender, the board **MUST** carefully weigh their achievements and demonstrated leadership when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board **MUST** consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for greater than 12 months have met the standard for having served as a LPO and LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.



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The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as a LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (MWS).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS)).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or COW/DCPO as stated above.

Consideration for advancement from E7 to E8

- FULLY QUALIFIED if they have served as a LCPO for 12 months and are qualified COW (688\SSBN\SSGN) or Duty Chief Petty Officer (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND have served as a Leading YN at sea for 24 months AND are qualified DOOW (688/SSBN/SSGN) or PILOT (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for greater than 12 months have met the standard for having served as a LPO or LCPO.

The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as a LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Mission Duty Chief (MMP DCPO), Mission Watch Supervisor, and Research Duty Officer or DOOW/PILOT as stated above.



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Detachment TRITON:

FULLY QUALIFIED if they have served as a Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or DOOW/PILOT as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or DOOW/PILOT as stated above.

Consideration for advancement from E8 to E9

- FULLY QUALIFIED if they have served as a LCPO for 12 months and are qualified DOOW (688\SSBN\SSGN) or PILOT (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Chief of the Boat AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board, MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for greater than 12 months have met the standard for having served as a LPO or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.